



# DoD Key Leadership Facecharts

Prepared by:  
Organizational and  
Management Policy,  
O&MPD/ODA&M/OSD

The overall organization of DoD is established in law in 10 U.S.C. §111 and in DoD Policy in [DoDD 5100.01](#).

## Department of Defense

### Secretary of Defense

Office of the Inspector General of the Department of Defense

Office of the Secretary of Defense  
Deputy Secretary of Defense  
Principal Staff Assistants

Department of the Navy  
Secretary of the Navy  
Office of the Chief of Naval Operations  
Office of the Secretary of the Navy  
Headquarters Marine Corps  
The Navy  
The Marine Corps

Department of the Army  
Secretary of the Army  
Office of the Secretary of the Army  
The Army Staff  
The Army

National Guard Bureau \*\*

Department of the Air Force  
Secretary of the Air Force  
The Air Staff  
Office of the Secretary of the Air Force  
Office of the Chief of Space Operations  
The Air Force  
The Space Force

Joint Chiefs of Staff  
Chairman of the Joint Chiefs of Staff  
The Joint Chiefs

The Joint Staff

Slides 2 & 3

Slide 5 & 6

Slide 4

- ### Defense Agencies (20)
- Defense Advanced Research Projects Agency
  - Defense Commissary Agency
  - Defense Contract Audit Agency
  - Defense Contract Management Agency \*
  - Defense Counterintelligence and Security Agency
  - Defense Finance and Accounting Service
  - Defense Health Agency \*
  - Defense Information Systems Agency \*
  - Defense Intelligence Agency \*
  - Defense Legal Services Agency
  - Defense Logistics Agency \*
  - Defense POW/MIA Accounting Agency
  - Defense Security Cooperation Agency
  - Defense Threat Reduction Agency \*
  - Missile Defense Agency
  - National Geospatial-Intelligence Agency \*
  - National Reconnaissance Office
  - National Security Agency/Central Security Service \*
  - Pentagon Force Protection Agency
  - Space Development Agency

- ### DoD Field Activities (8)
- Defense Media Activity
  - Defense Technical Information Center
  - Defense Technology Security Administration
  - DoD Education Activity
  - DoD Human Resources Activity
  - DoD Test Resource Management Center
  - Office of Local Defense Community Cooperation
  - Washington Headquarters Services

- ### Unified Combatant Commands (11)
- U.S. Africa Command
  - U.S. Central Command
  - U.S. Cyber Command
  - U.S. European Command
  - U.S. Indo-Pacific Command
  - U.S. Northern Command
  - U.S. Southern Command
  - U.S. Space Command
  - U.S. Special Operations Command
  - U.S. Strategic Command
  - U.S. Transportation Command

Slides 7, 8, & 9

\* Defense Agency designated as a Combat Support Agency (CSA) pursuant to 10 USC §193.

\*\* The Secretaries of the Army and Air Force exercise authority, direction, and control over the National Guard Bureau on matters pertaining to the responsibilities of that Secretary under law or DoD policy.

Major DoD Components (46 Total)

Senior Leader

Military Service



**Lloyd Austin**  
Secretary of Defense\*  
SD



**Kathleen Hicks**  
Deputy Secretary of Defense  
DSD

# OSD Senior Leadership

\* Pursuant to section 131 of title 10, U.S.C., the composition of the Office of the Secretary of Defense (OSD) does not include the Secretary of Defense. The Secretary of Defense is depicted as part of OSD for this graphic.

USD – Under Secretary of Defense  
DUSD – Deputy USD  
ASD – Assistant Secretary of Defense  
ATSD – Assistant to the Secretary of Defense  
PTDO – Performing the Duties of

## Research & Engineering



Under Secretary  
USD(R&E)

**Heidi Shyu**



Deputy USD  
DUSD(R&E)

**David Honey**

## Acquisition & Sustainment



Under Secretary  
USD(A&S)

**Andrew Hunter** (PTDO)



Deputy USD  
DUSD(A&S)

**Paul Cramer** (PTDO)

## Policy



Under Secretary  
USD(P)

**Colin Kahl**



Deputy USD  
DUSD(P)

**Sasha Baker**

## Comptroller



Under Secretary  
USD(C)

**Michael McCord**



Deputy USD  
DUSD(C)

**Kathleen Miller**

## Personnel & Readiness



Under Secretary  
USD(P&R)

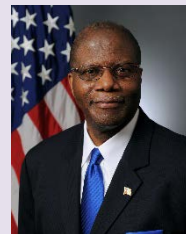
**Gilbert Cisneros**



Deputy USD  
DUSD(P&R)

**Julie Blanks** (PTDO)

## Intelligence & Security



Under Secretary  
USD(I&S)

**Ronald Moultrie**



Deputy USD  
DUSD(I&S)

**David Taylor** (PTDO)



General Counsel  
(GC/DoD)

**Caroline Krass**



Director of Cost Assessment & Program Evaluation (DCAPE)

**Susanna Blume**



Inspector General  
(IG/DoD)

**Sean O'Donnell** (Acting)



Director of Operational Test & Evaluation (DOT&E)

**Nickolas Guertin**



Chief Information Officer (CIO/DoD)

**John Sherman**



ASD for Legislative Affairs (ASD/LA)

**Matthew Williams** (PTDO)



ASD for Special Operations & Low Intensity Conflict (ASD/SOIC)

**Christopher Maier**

\*\* Positions designated as Principal Staff Assistants (PSA) but are NOT positions requiring Presidential appointment with Senate-confirmation (i.e., not Presidentially Appointed, Senate-confirmed (PAS) positions).



ATSD for Public Affairs (ATSD(PA))\*\*

**John Kirby**



Director of Net Assessment (DNA)\*\*

**Jim Baker**



Director of Administration & Management (DA&M)\*\*

**Michael Donley**



ATSD for Privacy, Civil Liberties, and Transparency (ATSD(PCLT))\*\*

**Joo Chung**



Chief Digital and Artificial Intelligence Officer (CDAO)\*\*(Acting)

**John Sherman**

# Assistant Secretaries of Defense (ASDs)\*

## Principal Staff Assistants



**Matthew Williams**

ASD  
Legislative Affairs  
ASD(LA)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**

## Policy (OUSD(P))



**Jennifer Walsh**

ASD  
Homeland Defense & Hemispheric Affairs  
ASD(HD&HA)  
(Acting)



**Ely Ratner**

ASD  
Indo-Pacific Security Affairs  
ASD(IPSA)



**Celeste Wallander**

ASD  
International Security Affairs  
ASD(ISA)



**Mara Karlin**

ASD  
Strategy, Plans & Capabilities  
ASD(SPC)



**John Hill**

ASD  
Space Policy  
ASD(SP)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**



**Christopher Maier**

ASD  
Special Operations & Low Intensity Conflict\*\*\*  
ASD(SO/LIC)\*\*  
**(REQUIRED FUNCTION)**

## Acquisition & Sustainment (OUSD(A&S))



**Tanya Skeen**

ASD  
Acquisition  
ASD(A)  
(PTDO)



**Steven Morani**

ASD  
Sustainment  
ASD(S)  
(PTDO)



**Deborah Rosenblum**

ASD  
Nuclear, Chemical, & Biological Defense Programs  
ASD(NCB)\*\*  
**(REQUIRED FUNCTION)**



**Paul Cramer**

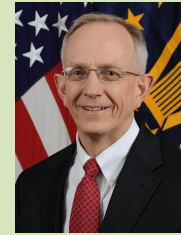
ASD  
Energy, Installations, & Environment  
ASD(EI&E)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**



**Deborah Rosenblum**

ASD  
Industrial Base Policy  
ASD(IBP)\*\*  
(PTDO)  
**(REQUIRED FUNCTION)**

## Personnel & Readiness (OUSD(P&R))



**David Smith**

ASD  
Health Affairs  
ASD(HA)  
(PTDO)



**Virginia Penrod**

ASD  
Manpower & Reserve Affairs  
ASD(M&RA)  
(Acting)



**Shawn Skelly**

ASD  
Readiness  
ASD(R)

\* The Department is authorized 15 ASD positions.

\*\* The designated (i.e., "required") ASDs are: ASD(EI&E), ASD(IBP), ASD(LA), ASD(NCB), ASD(SO/LIC), and ASD(SP).

\*\*\* ASD(SOLIC) is designated as a PSA, but is administratively under the USD(P).

# JCS, CCDRs, and Joint Staff Directors



**GEN Mark Milley**  
Chairman of the  
Joint Chiefs of Staff (JCS)



**ADM Christopher Grady**  
Vice Chairman of the  
Joint Chiefs of Staff (VCJCS)



**GEN James McConville**  
Chief of Staff  
of the Army (CSA)



**ADM Michael Gilday**  
Chief of Naval  
Operations (CNO)



**Gen Charles Brown**  
Chief of Staff  
of the Air Force (CSAF)



**Gen David Berger**  
Commandant  
of the Marine Corps (CMC)



**GEN Daniel Hokanson**  
Chief of the National  
Guard Bureau (CNGB)



**Gen John Raymond**  
Chief of Space  
Operations (CSO)



**GEN Stephen Townsend**  
Commander, USAFRICOM  
(Africa)



**Gen Kenneth McKenzie**  
Commander, USCENTCOM  
(Central Asia)



**Gen Tod Wolters**  
Commander, USEUCOM  
(Europe)



**ADM John Aquilino**  
Commander, USINDOPACOM  
(Indo-Pacific)



**Gen Glen VanHerck**  
Commander, USNORTHCOM  
(North America)



**Gen Laura Richardson**  
Commander, USSOUTHCOM  
(South America)



**GEN James Dickinson**  
Commander, USSPACECOM  
(Space)



**GEN Paul Nakasone**  
Commander, USCYBERCOM  
(Cyber)



**GEN Richard Clarke**  
Commander, USSOCOM  
(Special Operations)



**ADM Charles Richard**  
Commander, USSTRATCOM  
(Strategic)



**GEN Jacqueline Van Ovost**  
Commander, USTRANSCOM  
(Transportation)



**LTG Andrew Poppas**  
Director  
Joint Staff (DJS)



**Catherine Zakary**  
Director of  
Management (DoM)



**Maj Gen Lenny Richoux**  
Director  
Manpower &  
Personnel (J1)



**VADM Frank Whitworth**  
Director  
Intelligence (J2)



**LTG James Mingus**  
Director  
Operations (J3)



**Lt Gen Sam Barrett**  
Director  
Logistics (J4)



**VADM Lisa Franchetti**  
Director  
Strategic Plans  
& Policy (J5)



**LtGen Dennis Crall**  
Director  
C4/Cyber (J6)



**VADM Stuart Munsch**  
Director  
Joint Force  
Development (J7)



**VADM Ronald Boxall**  
Director  
Force Struct., Resources,  
& Assessment (J8)

# Military Departments Senior Leadership



**Christine Wormuth**  
Secretary of the Army



**GEN James McConville**  
Chief of Staff of the Army (CSA)



**Gabriel Camarillo**  
Under Secretary of the Army



**GEN Joseph Martin**  
Vice Chief of Staff of the Army (VCSA)



**Mark Lewis**  
Assistant Secretary Manpower & Reserve Affairs  
ASA(M&RA)(Acting)



**Douglas Bush**  
Assistant Secretary Acquisition, Technology, & Logistics  
ASA(ATL)



**Caral Spangler**  
Assistant Secretary Financial Management  
ASA(FM&C)



**Michael Connor**  
Assistant Secretary Civil Works  
ASA(CW)



**Jack Surash**  
Assistant Secretary Installations, Energy, & Environment  
ASA(IE&E)(PTDO)



**Carrie Ricci**  
General Counsel  
GC (Army)



**Carlos Del Toro**  
Secretary of the Navy



**ADM Michael Gilday**  
Chief of Naval Operations (CNO)



**Gen David Berger**  
Commandant of the Marine Corps (CMC)



**Meredith Berger**  
Under Secretary of the Navy (PTDO)



**ADM William Lescher**  
Vice Chief of Naval Operations (VCNO)



**Gen Eric Smith**  
Assistant Commandant of the Marine Corps (ACMC)



**Catherine Kessmeier**  
Assistant Secretary Manpower & Reserve Affairs  
ASN(M&RA)(PTDO)



**Frederick Stefany**  
Assistant Secretary Research, Development, & Acquisition  
ASN(RD&A)(PTDO)



**Aleah Jenkins**  
Assistant Secretary Financial Management  
ASN(FM&C)(Acting)



**Meredith Berger**  
Assistant Secretary Energy, Installations, & Environment  
ASN(EI&E)



**John Coffey**  
General Counsel  
GC (Navy)



**Frank Kendall**  
Secretary of the Air Force



**Gen Charles Brown**  
Chief of Staff of the Air Force (CSAF)



**Gen John Raymond**  
Chief of Space Operations (CSO)



**Gina Ortiz Jones**  
Under Secretary of the Air Force



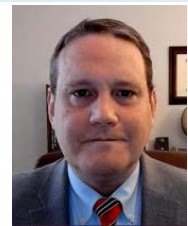
**Gen David Allvin**  
Vice Chief of Staff of the Air Force (VCSAF)



**Gen David Thompson**  
Vice Chief of Space Operations (VCSO)



**John Fedrigo**  
Assistant Secretary Manpower & Reserve Affairs  
ASAF(M&RA)(Acting)



**Andrew Hunter**  
Assistant Secretary Acquisition, Technology, & Logistics  
ASAF(A)



**Stephen Herrera**  
Assistant Secretary Financial Management  
ASAF(FM&C)(Acting)



**Edwin Oshiba**  
Assistant Secretary Installations, Environment, & Energy  
ASAF(IE&E)(Acting)



**Craig Smith**  
General Counsel  
GC (Air Force)(Acting)



**Brig Gen Steven Whitney**  
Assistant Secretary Space Acquisition & Integration  
ASAF(SA&I)(PTDO)

# Service/Subordinate/International 4-star Commands

## Army Commands



**GEN Michael Garrett**  
CG, U.S. Army Forces Command  
(FORSCOM)



**GEN Paul Funk**  
CG, U.S. Army Training and  
Doctrine Command (TRADOC)



**GEN John Murray**  
CG, U.S. Army Futures Command  
(AFC)



**GEN Edward Daly**  
CG, U.S. Army Materiel Command  
(AMC)



**GEN Charles Flynn**  
CG, U.S. Army Pacific  
(USARPAC)



**GEN Chris Cavoli**  
CG, U.S. Army Europe & Africa  
(USAREUR/AF)

## Navy Commands



**ADM Daryl Caudle**  
CDR, U.S. Fleet Forces Command  
(USFLTFORCOM/CFCC)



**ADM Samuel Paparo**  
CDR, U.S. Pacific Fleet  
(USPACFLT/CPF)



**ADM Robert Burke**  
CDR, U.S. Naval Forces Europe-Africa  
(NAVEUR/NAVAF/CNE-CNA)



**ADM James Caldwell**  
Director, Naval Nuclear  
Propulsion Program (NNPP)

## Air Force Commands



**Gen Mark Kelly**  
CDR, Air Combat Command  
(ACC)



**Gen Anthony Cotton**  
CDR, Air Force Global Strike  
Command (AFGSC)



**Gen Arnold Bunch**  
CDR, Air Force Materiel  
Command (AFMC)



**Gen Mike Minihan**  
CDR, Air Mobility Command  
(AMC)

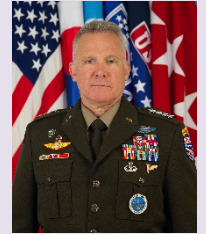


**Gen Jeffrey Harrigan**  
CDR, U.S. Air Forces in Europe &  
Air Forces Africa (USAFE-AFAFRICA)



**Gen Kenneth Wilsbach**  
CDR, Pacific Air Forces  
(PACAF)

## Subordinate Unified Commands



**GEN Paul LaCamera**  
CDR, U.S. Forces Korea  
(USFK)

# Defense Agencies & DoD Field Activities

## Defense Agencies



<p><b>Stefanie Tompkins</b> Director Defense Advanced Research Projects Agency <i>DARPA</i></p>	<p><b>William Moore</b> Director/CEO Defense Commissary Agency <i>DeCA</i></p>	<p><b>Joseph Bentz</b> Director Defense Contract Audit Agency <i>DCAA (Acting)</i></p>	<p><b>LTG David Bassett</b> Director Defense Contract Management Agency <i>DCMA</i></p>	<p><b>William Lietzau</b> Director Defense Counterintelligence and Security Agency <i>DCSA</i></p>	<p><b>Audrey Davis</b> Director Defense Finance &amp; Accounting Service <i>DFAS</i></p>	<p><b>LTG Ronald Place</b> Director Defense Health Agency <i>DHA</i></p>	<p><b>Lt Gen Robert Skinner</b> Director Defense Information Systems Agency <i>DISA</i></p>	<p><b>LTG Scott Berrier</b> Director Defense Intelligence Agency <i>DIA</i></p>	<p><b>Caroline Krass</b> Director Defense Legal Services Agency <i>DLSA</i></p>
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<p><b>VADM Michelle Skubic</b> Director Defense Logistics Agency <i>DLA</i></p>	<p><b>Kelly McKeague</b> Director Defense POW/MIA Accounting Agency <i>DPAA</i></p>	<p><b>James Hursch</b> Director Defense Security Cooperation Agency <i>DSCA</i></p>	<p><b>Rhys Williams</b> Director Defense Threat Reduction Agency <i>DTRA (Acting)</i></p>	<p><b>VADM Jon Hill</b> Director Missile Defense Agency <i>MDA</i></p>	<p><b>VADM Robert Sharp</b> Director National Geospatial-Intelligence Agency <i>NGA</i></p>	<p><b>Christopher Scolese</b> Director National Reconnaissance Office <i>NRO</i></p>	<p><b>GEN Paul Nakasone</b> Director National Security Agency/Central Security Service <i>NSA/CSS</i></p>	<p><b>Daniel Walsh</b> Director Pentagon Force Protection Agency <i>PFFPA</i></p>	<p><b>Derek Tournear</b> Director Space Development Agency <i>SDA</i></p>
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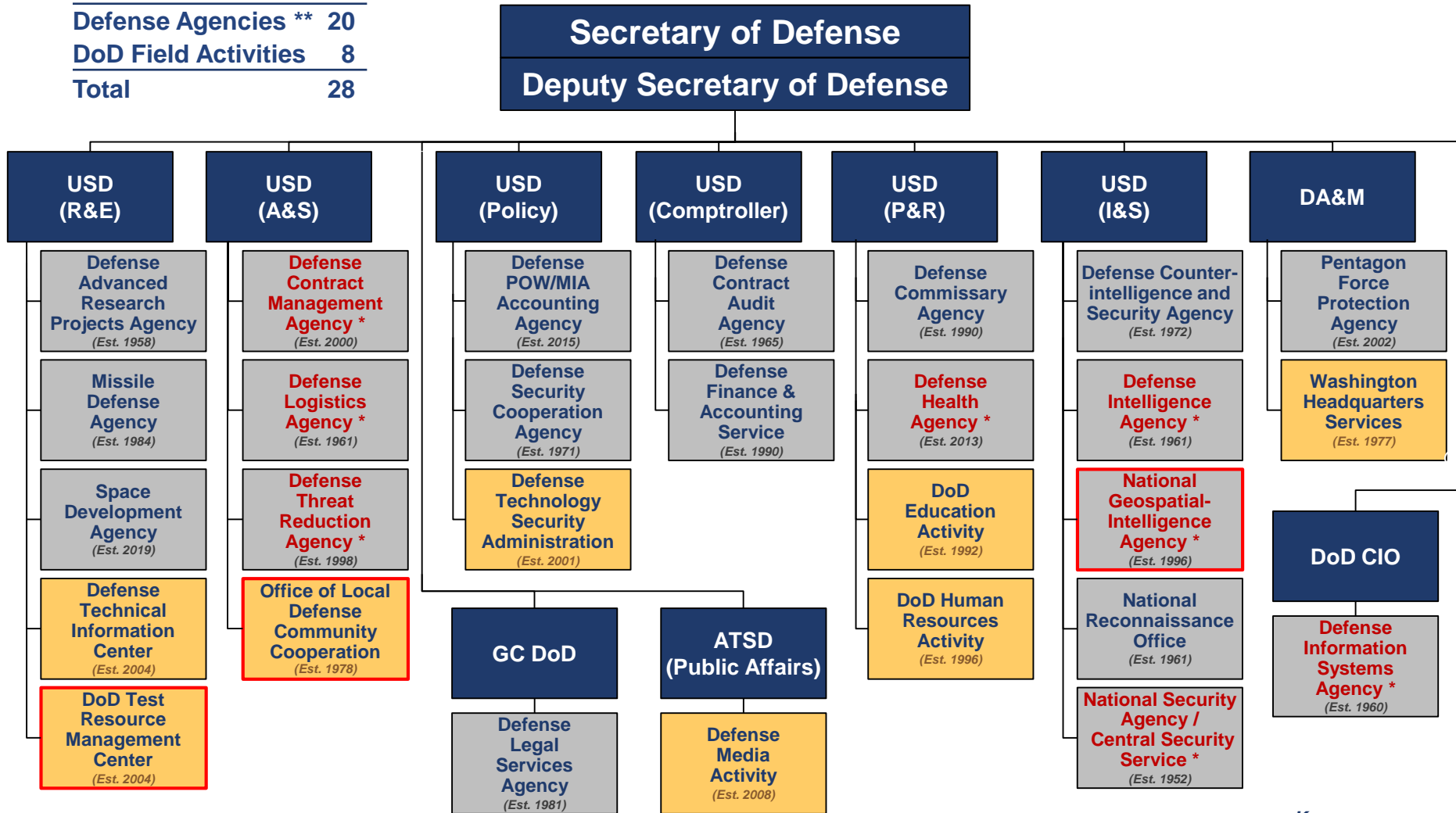
## DoD Field Activities



<p><b>Harold Pittman</b> Director Defense Media Activity <i>DMA</i></p>	<p><b>Christopher Thomas</b> Administrator Defense Technical Information Center <i>DTIC</i></p>	<p><b>Michael Laychak</b> Director Defense Technology Security Administration <i>DTSA</i></p>	<p><b>Thomas Brady</b> Director DoD Education Activity <i>DoDEA</i></p>	<p><b>William Booth</b> Director DoD Human Resources Activity <i>DoDHRA</i></p>	<p><b>George Rumford</b> Director DoD Test Resource Management Center <i>TRMC (Acting)</i></p>	<p><b>Patrick O'Brien</b> Director Office of Local Defense Community Cooperation <i>OLDCC</i></p>	<p><b>Regina Meiners</b> Director Washington Headquarters Services <i>WHS (Acting)</i></p>
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# OSD Oversight of Defense Agencies/DoD Field Activities\*

Defense Agencies **	20
DoD Field Activities	8
<b>Total</b>	<b>28</b>



## Key

OSD PSA
Required by Law
Defense Agency
DoD Field Activity

\* The OSD Principal Staff Assistants (PSAs) exercise authority, direction, and control (ADC) over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

\*\* Eight Defense Agencies are designated as Combat Support Agencies (CSAs) with joint oversight by the Chairman of the Joint Chiefs of Staff.



# OSD Oversight of Defense Agencies/DoD Field Activities\*

## USD(R&E)

(ADC over)



**Stefanie Tompkins**  
DARPA



**VADM Jon Hill**  
MDA

## USD(A&S)

(ADC over)



**LTG David Bassett**  
DCMA\*\*



**VADM Michelle Skubic**  
DLA\*\*

## USD(P)

(ADC over)



**James Hursch**  
DSCA

## USD(C)

(ADC over)



**Joseph Bentz**  
DCAA (Acting)

## USD(P&R)

(ADC over)



**William Moore**  
DeCA



**LTG Ronald Place**  
DHA\*\*

## USD(I&S)

(ADC over)



**William Lietzau**  
DCSA



**Derek Tournear**  
SDA



**Christopher Thomas**  
DTIC



**Rhys Williams**  
DTRA\*\* (Acting)



**Patrick O'Brien**  
OLDDC



**Kelly McKeague**  
DPAA



**Audrey Davis**  
DFAS



**Thomas Brady**  
DoDEA



**William Booth**  
DoDHRA



**LTG Scott Berrier**  
DIA\*\*



**George Rumford**  
TRMC (Acting)

## DA&M

(ADC over)



**Regina Meiners**  
WHS (Acting)



**Daniel Walsh**  
PFPA



**Michael Laychak**  
D TSA

\* The OSD PSAs exercise ADC over the Directors of the DAFA, as shown. In some cases, this relationship is exercised through a subordinate official.

\*\* Eight Defense Agencies are designated as Combat Support Agencies (CSAs) with joint oversight by the Chairman of the Joint Chiefs of Staff.

\*\*\* GC DoD serves as the Director of DLSA.



**VADM Robert Sharp**  
NGA\*\*

## DoD CIO

(ADC over)



**Lt Gen Robert Skinner**  
DISA\*\*

## GC DoD

\*\*\*



**Caroline Krass**  
DLSA

## ATSD(PA)

(ADC over)



**Harold Pittman**  
DMA



**Christopher Soles**  
NRO



**GEN Paul Nakasone**  
NSA/CSS\*\*